

13

1

4

U

Financial Statements and Independent Auditor's Report

Kosovo Association of Information and Communication Technology ("STIKK")

31 December 2018

D

O

U

TABLE OF CONTENTS	PAGE
Independent Auditor's Report	1
Statement of financial position	3
Statement of profit and loss	4
Statement of cash flows	5
Notes to the financial statements	6



Independent Auditor's Report

Grant Thornton LLC Rr. Rexhep Mala 18 10 000 Pristina Kosovo

T +381 38 247 771 +381 38 247 801 F +381 38 247 802 www.grantthornton-ks.com

To the Owners and Management of
Kosovo Association of Information and Communication Technology ("STIKK")

Opinion

We have audited the accompanying financial statements of Kosovo Association of Information and Communication Technology ("Association" or "STIKK"), which comprise the Statement of financial position as of 31 December 2018, and the Statement of profit and loss and Statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of Kosovo Association of Information and Communication Technology ("STIKK") as of 31 December 2018, and its financial performance and its cash flows for the year than ended, in accordance with the accounting policies disclosed in Note 3 to the accompanying financial statements.

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of STIKK in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants (IESBA Code) together with the ethical requirements that are relevant to our audit of the financial statements of STIKK in the Republic of Kosovo, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the IESBA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements Management is responsible for the preparation and fair presentation of the financial statements in accordance with the basis of accounting as described in Note 3 to the financial statements, and for such internal control as management determines is necessary to enable the preparation of financial statements that is free of material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing STIKK's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate STIKK or to cease operations, or has no realistic alternative but to do so.

Chartered Accountants

Member firm of Grant Thornton International Ltd



Independent Auditor's Report (continued)

To the Owners and Management of Kosovo Association of Information and Communication Technology ("STIKK") (continued)

Those charged with governance are responsible for overseeing STIKK's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with International Standards on Auditing will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the STIKK's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the management.
- Conclude on the appropriateness of the management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the STIKK's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause STIKK to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Grant Thornton LLC

Prishtina, 10 April 2019 Marjan Andonov Statutory auditor

Chartered Accountants

Member firm of Grant Thornton International Limited

Statement of financial position

At December 31, 2018

	Notes	December 31, 2018 (in EUR)	December 31, 2017 (in EUR)
Assets			
Current assets			
Cash and cash equivalents	4	151,907	955
Account receivables	5	4,438	7,635
Total Current Assets		156,345	8,590
Non-current assets			
Fixed Assets	6	16,240	24,369
Total Non-current Assets		16,240	24,369
Total Assets		172,585	32,959
Liabilities			
Payables	7	24,325	38,669
Deferred revenue	8	167,073	1,698
Total Liabilities		191,398	40,367
Capital fund		16,240	24,369
STIKK fund		(35,053)	(31,777)
Fund balance	11	(18,813)	(7,408)
Total liabilities and fund balance		172,585	32,959

These financial statements have been approved by the Management of the Organization on 05 April 2018 and signed on its behalf by:

Ms. Vjollca Cavolli

Ms. Hana Ahmeti

Executive Director

Finance manager

The accompanying notes from 1 to 14 form an integral part of these financial statements

Statement of profit and loss

I

D

u

[]

For the year ended December 31, 2018

	Notes	Year ended December 31 2018 (in EUR)	Year ended December 31 2017 (in EUR)
Income			
Donors	9	115,269	175,134
STIKK	9	117,469	64,031
Total Income		232,738	239,165
Expenses			
Program expenses	10	(223,133)	(219,414)
Administrative costs	10	(12,881)	(12,008)
Capital expenditures in fixed assets	10	-	-
Depreciation	10	(8,129)	(8,129)
Total Expenses		(244,143)	(239,551)
Net (deficit) for the year		(11,405)	(386)

The accompanying notes from 1 to 14 form an integral part of these financial statements

Statement of cash flows

For the year ended December 31, 2018

	Notes	Year ended December 31 2018	Year ended December 31 2017
Cash Flow from Operating activities		(0.0.405)	(205)
(Deficit) for the year		(11,405)	(386)
Adjustments for:			
Depreciation		8,129	8,129
The Increase/Decrease in Accounts Receivable		3,197	5,848
The Increase/Decrease in other Accounts Receivable		_	
The Increase/Decrease in Prepayments		-	-
The Increase/Decrease in Accounts Payable		(14,344)	1,100
The Increase/Decrease in Deferred Revenues		165,375	(33,819)
The Increase/Decrease in VAT		- W	5,070
Net Cash Flow generated from (used in) Operating			
Activities		150,952	(14,058)
Cash From Investing Activities			
Payments for purchase of Property and Equipment			_
Net Cash Flow from Investing Activities			-
Cash From Financing Activities			
The Increase/Decrease in Organization funds		-	-
Net Cash Flow from Investing Activities			
Increase/Decrease in Cash and Cash Equivalents		150,952	(14,058)
Cash and cash equivalents in the beginning of the year		955	15,013
Cash and cash equivalents in the end of the year		151,907	955

The accompanying notes from 1 to 14 form an integral part of these financial statements

Notes to the Financial Statements (continued)

For the year ended December 31, 2018

1. GENERAL

8

8

8

O

8

1

13

Kosovo Association of Information and Communication Technology - STIKK founded and registered as NGO, according to the Law for free association No. 03 / L-134, on 08 November 2008 with registration Number 5112067-1. STIKK's fiscal number is 600086814 taken on 05 November 2009 and VAT (Value Added Tax) number 330157885.

The organization is domiciled in Rexhep Mala 28A (Building of ICK) Pristina Kosovo, in Prishtina, Kosovo and had 6 employees in full time (6 average during 2015) as of 31 December 2015.

The founders of the Association are:

#	Name	Company	Ш
1	Enver Doko	Comtrade Computers	
2	Driton Hapçiu	Cacttus	
3	Visar Dobroshi	IPKO Telecommunication	
4	Durmishali Smani	Elting Electronics	
5	Enver Konjuhi	Data Com	
6	Valon Budima	Pronet	

Members of the Executive Board are:

#	Name	Company	Position in the Board
1	Donjeta Sahatçiu	Rrota	President
2	Vigan Budima	Asseco SEE	Vice-President
3	Mentor Sahiti	Adaptivit	Member
4	Darsej Rizaj	Star Labs	Member
5	Ermal Sadiku	LinkPlus IT	Member
6	Zana Tabaku	Appdec	Member
7	Arianit Fazliu	Kutia	Member
8	Bardh Kadiu	Coda Tech	Member
9	Celik Nimani	Frakton	Member

Statement of cash flows

For the year ended December 31, 2018

STIKK is founded to:

П

- -promote the joint and convergent Interests of the businesses of Information and communication technologies in Kosovo, and the professional individuals.
- -help in long growth of the businesses of Information and communication technologies in Kosovo.
- -upgrade the environment of the businesses of Information and communication technologies in Kosovo.
- -promote the contribution of the Information and communication technologies in economic progress and growth in Kosovo.
- -intends to be part of the development and Implementation of the policies In Kosovo by helping the Government and Kosovo Institutions in understanding the trend of actual and future technologies and to see how the technologies can contribute to the economic growth of Kosovo.

The governing bodies of the NGO are: Assembly of NGO, Board of Directors and Executive Director. Assembly is the highest body of the NGO that is gathered once per year. Board has the regular meetings every three months. The board decides about the policies and activities of the STIKK. Assets, revenues and the profit of the organization will be used to support the organizations non-profitable targets and activities, no asset, revenue or profit will be used to create special Individual benefits.

STIKK main activities during year 2018

During 2018, STIKK has held these activities, which are in accordance with its objectives:

Objective 1:

As part of objective one, STIKK has arranged and initated activities to support the growth of the ICT sector. Some of the activities that fall under this objective are: Arranging the review meetings for the Kosovo IT Strategy, Completing the TechPark detailed plan, Initiating the Tender for the First Phase of TechPark Rehabilitation and Reconstruction, and the Public Presentation of the IT Barometer 2018.

Objective 2:

Regarding objective two and the development of human resources of the ICT sector, STIKK has initiated these activities: Organising the "Strategic Thinking" workshop, Conducting the Internship phase for the 3rd group of STIKK Education Group 3, and Organising the professional training and development phase for the 4th group of STIKK Education.

Objective 3:

The goal of the third objective consists in creating and developing new business opportunities for our member companies by empowering and expanding their business network. Some of the activities that support this objective are: Launching of the new project supported by GIZ — Creating Employment through Export Promotion (CETEP), Round Table discussion on opportunities and challenges which Kosovo companies face in exporting their IT services, Organising domestic B2B meetings with other sectors, Participation in BME Symposium in Berlin, Organizing B2B meetings in Nuremberg, and Organizing the 7-th edition of KosICT.

Objective 4:

The fourth objective consisting of creation of conditions for a sustainable activity of STIKK was supported from these activities: STIKK's 10-th Assembly Meeting, and Applying and approval of projects from different calls.

Objective 5:

Supporting members in exercising social responsibility of the ICT sector was supported by this activity: Voluntary blood donation.

Notes to the Financial Statements (continued)

For the year ended December 31, 2018

1

3

3

13

3

3

g

8

0

2. MAJOR PROJECTS IMPLEMENTED DURING THE PERIOD OF THIS FINANCIAL STATEMENTS

In 2018, STIKK has accepted funds for projects from donors, as further explaining in this table:

Donor	Implementation Period	Amount
Project: "Youth employment through Digitalisation and Export Promotion" Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH, Germany	01.04.2018 - 31.03.2019	140,280.00 €
Project: "Transformimi Digjital i Ekonomisë Kosovare" Ministria e Inovacionit dhe Ndërmarrësisë	01.12.2018 - 30.10.2019	137,961.11€

2.1 Major Projects Implemented

Project: Youth employment through Digitalisation and Export Promotion

Donors: 1. G

Project: "Transformimi Digjital i Ekonomisë Kosovare"

Donors: 1. MIN

Statement of cash flows

For the year ended December 31, 2018

3. BASIS OF PREPARATION AND ACCOUNTING POLICIES

The principal accounting policies adopted in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

3.1 Basis of preparation

П

a.

 \mathbf{B}

The financial statements are prepared in accordance with the concept of historical cost convention. Measurement basis of each type of asset, liability, revenue and expense are described in details within this Note.

The preparation of these financial statements requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reported period. These estimates are based on the information available as at the date of the financial statements and actual results could differ from those estimates.

These financial statements are prepared as at and for the years ended 31 December 2018 and 2017. Current and comparative data stated in these financial statements are expressed in Euros, which is STIKK's functional and reporting currency, unless otherwise stated.

3.2 Fixed assets

Fixed assets, consisting mainly of computers, office furniture and equipment, are carried at cost, or fair value for purchased or donated assets, less accumulated depreciation and provision for impairment where required. Where the carrying amount of an asset is greater than its estimated recoverable amount, it is written down to its recoverable amount and the difference is charged to the statement of profit and loss. The estimated recoverable amount is the higher of an assets' net selling price and its value-in-use.

The cost or fair value of purchased or donated property and equipment is the value of the consideration given to acquire the assets and the value of other directly attributable costs which have been incurred in bringing the assets to their present location and condition necessary for their intended use.

Depreciation is charged on a straight – line basis calculated to write off the recorded cost or fair value or property and equipment over their 5-year estimated useful lives. Leasehold improvements are depreciated with shorter period from the rent period and estimated useful life of the assets, unless it is probable that ownership rights will be transferred to STIKK at the end of the rent period.

Notes to the Financial Statements (continued)

For the year ended December 31, 2018

П

П

8

8

9

1

8

1

3.3 Customers' and other receivable

Customers' and other receivable are recognized initially at fair value and subsequently measured at amortized cost using the effective interest method, less provision for impairment. A provision for impairment of trade receivables is recognized when there is objective evidence that the STIKK will not be able to collect all amounts due according to the original terms of the receivables.

Significant financial difficulties of the debtor, probability that the debtor will enter bankruptcy or financial reorganisation, and default or delinquency in payments are considered indicators that the trade receivable is impaired. Debtors are tested for impairment on an individual basis.

The amount of the provision is the difference between the asset's carrying amount and the present value of estimated future cash flows, discounted at the original effective interest rate. Assets with a short maturity are not discounted. The carrying amount of the asset is reduced through the use of an allowance account, and the amount of the loss is recognized in the statement of profit and loss. When a trade receivable is uncollectible, it is written off against the allowance account for trade receivables. Subsequent recoveries of amounts previously written off are recognized as current income in the statement of profit and loss.

3.4 Cash and cash equivalents

For the purpose of the statement of cash flows, cash and cash equivalents are considered to be cash on hand and at bank and in operating accounts at bank with an original maturity of three months or less.

State	ment of cash flows
	e year ended December 31, 2018
3.5	Revenue and expense recognition
amour	ue is measured at the fair value of the consideration received or receivable and repr at receivable for services provided in the normal course of business, net of discounts an d taxes.
Reven	ue is recognized as follows:
Incom refere	ring of services e from rendering of services is recognised in the period in which services are render nce to the stage of completion when can be measured reliably. The stage of comple nined based on surveys of work performed.
	ership fees are recognized in the period in which they are received.
Financ assets	cial income is recognized on a time proportion basis that reflects the effective yield .
	cial expense comprise of interest expense on borrowings and default interest expense ents. Borrowing costs are recognized in profit or loss using the effective interest method.
Opera	ting expenses are recognized in the income statement upon utilization of the service.
3.6	Grant income
	nt is recognized in the statement of financial position initially as deferred income when the assurance that it will be received and that STIKK will comply with the conditions at the condition
	s that compensate STIKK for expenses incurred are recognized as revenue in the profit a ystematic basis in the same periods in which the expenses are incurred.
	s that compensate STIKK for the cost of an asset are recognized in the profit and loss as rystematic basis over the useful life of the asset.
3.7	Funds
at the	are initially created by founders' contributions made in monetary and/or in kind assets eir fair values. Subsequently, funds are increased/decreased through additional for butions, depreciation charged for the period and results (surplus/deficit) from operations.
3.8	Suppliers' and other payables
	iers' and other payables are recognized initially at their fair value and subsequently meir amortized cost by applying the effective interest rate method.
	11

[3

B

8

B

*

1

8

0

0

a

0

13

0

I

B

I

1

u

a

0

IJ

Notes to the Financial Statements (continued)

For the year ended December 31, 2018

13

3

領

Œ

В

3.9 Current and deferred income tax

Taxation has been provided for in the financial statements in accordance with Kosovo tax regulations currently in force, Law No. 05/L-29 "On Corporate Income Tax".

The income tax charge in the statement of profit and loss for the year comprises current tax and changes in deferred tax. Current tax is calculated on the basis of the expected taxable profit for the year using the tax rates in force at the date of the statement of financial position. Taxable profit differs from profit as reported in the statement of profit and loss because it excludes items of income or expense that are taxable or deductible in other years and it further excludes items that are never taxable or deductible. Taxes other than income taxes are recorded within operating expenses.

3.10 Employee benefits

STIKK makes contributions for the benefit of employees to the Kosovo Pension Saving Trust (KPST). The contributions are expensed as incurred.

3.11 Transactions with related parties

Related parties consist of founders and directors of STIKK, together with entities which they control, who can exert significant influence over the operations and management of the Organization. In considering each possible related party relationship, attention is directed to the substance of the relationship, and not merely the legal form.

3.12 Events after reporting date

Post-year-end events that provide additional information about STIKK's position at the statement of financial position (adjusting events) are reflected in the financial statements. Post-year-end events that are not adjusting events are disclosed in the notes when material.

Notes to the Financial Statements (continued)

For the year ended December 31, 2018

4. CASH AND CASH EQUIVALENTS

В

8

*

8

0

3

H

13

u

11

u

Cash and cash equivalents are detailed as follows:

	December 31, 2018	December 31, 2017
Procredit Bank		
Main current account	125,097	24
Project account	25,438	-
	150,535	24
Petty cash	1,372	931
Total cash and cash equivalents	151,907	955

5. ACCOUNTS RECEIVABLES

Receivables are detailed as follows:

	December 31, 2018	December 31, 2017
Adaptivit	600	1,000
Sentry	600	-
Kutia Digital Agency	500	
Appdec	600	-
Linkplus IT	900	
StarLabs LLC	538	-
Art House	600	-
Training fees	100	-
GIZ	,	6,102
Other receivables	•	533
	4,438	7,635

Notes to the Financial Statements (continued)

For the year ended December 31, 2018

1

3

1

I

13

1

E

8

B

6. FIXED ASSETS	
	In EUR
Cost	
1 January 2017	46,405
Additions during the year	<u> </u>
31 December 2017	46,405
1 January 2018	24,369
Additions during the year	
31 December 2018	24,369
Accumulated Depreciation	
1 January 2017	13,907
Yearly depreciation	8,129
31 December 2017	22,036
1 January 2018	22,036
Yearly depreciation	8,129
31 December 2018	13,097
Net	
31 December 2017	24,369
31 December 2018	16,240

Assets pledged as security

At 31 December 2018, there are no assets, pledged as security on Organization's liabilities. All assets are used in normal course of Organization's business.

Notes to the Financial Statements (continued)

For the year ended December 31, 2018

7. PAYABLES

3

23

1

0

H

I

B

U

Details of payables as at 31 December 2018 and 2017 are as follows:

	December 31, 2018	December 31, 2017
Payables towards supliers	6,540	11,718
Payables towards donors	14,545	21,349
Payroll liabilities	2,491	4,728
Rent taxes	_	74
Other payables	749	800
	24,325	38,669

8. DEFFERRED REVENUE

Deferred revenue as at 31 December 2018 and 2017 is detailed as follows:

	December 31, 2018	December 31, 2017	
GIZ: Local Subsidy		1,650	
GIZ – CETEP	31,480	48	
Ministry of Innovation and Entrepreneurship	135,592	-	
	167,073	1,698	

Notes to the Financial Statements (continued)

For the year ended December 31, 2018

9. INCOME

3

13

13

1

1

8

13

13

Funds received from donors are restricted for use in accordance with specific project agreements. The disbursed amount as pre-financing in amounts was transferred to bank accounts:

Funds received by donors are composed as follows:

fullus received by dollors are composed as rollows.		
	2018	2017
Financed by:		
GIZ – CETEP	106,750	125,162
GIZ: Local subsidy	6,150	14,455
Ministry of Innovation and Entrepreneurship	2,369	-
EUOK: CBC	_	31,426
Norwegian Embassy	-	4,091
Donors	115,269	175,134
STIKK Income	117,469	64,031
Total income	232,738	239,165
	2018	2017
STIKK income is intended to finance the following expenses:		
STIKK - Membership fees	19,282	21,910
STIKK - Training fees	4,000	5,845
STIKK - Program income	90,402	36,276
STIKK - Other	3,785	-
	117,469	64,031

Notes to the Financial Statements (continued)

For the year ended December 31, 2018

10. EXPENDITURES

T

8

11

13

10.1 EXPENDITURES BY CLASS

Expenditures as at 31 December 2018 and 2017 by main class are composed as follows:

	2018	2017
Salaries	58,902	58,466
Tech Park	50,075	-
Promotional activities	43,686	44,432
Training	24,873	59,435
Consultancies	12,000	10,550
Partner expenses	10,244	-
Depreciation – charged to capital fund	8,129	8,129
Rent and utilities	7,199	10,066
Interns	6,000	7,500
Local and travel expenses	3,270	1,512
Representation	3,208	-
Marketing	2,519	1,850
Communication	2,049	858
Bad debt	1,411	-
Audit	1,133	3,493
Bank charges	642	665
Accounting services	590	684
Legal services	425	-
Subgrantees		24,000
Equipment		560
Other expenses	7,788	7,351
Total	244,143	239,551

10.2 EXPENDITURES FINANCED BY DONORS AND STIKK

Project expenses as at 31 December 2018 and 2017 by donors are composed as follows:

	2018	2017
GIZ - CETEP	106,750	125,162
GIZ: Local subsidy	6,150	14,455
Ministry of Innovation and Entrepreneurship	2,369	-
EUOK: CBC	•	31,426
Norwegian Embassy	•	4,091
Donors	115,269	175,134
STIKK expenses	128,874	64,417
Total	244,143	239,551

Notes to the Financial Statements (continued)

For the year ended December 31, 2018

U

11. FUNDS BALANCE BY DONOR AND PROJECTS

The fund balance by Donor and projects as at 31 December 2018 and 2017 are composed as follows:

Financed by	Fund balance 31.12.2017	Funds received in 2018	Total funds in 2018	Expenses	Expenses in long term assets	Funds at 31.12.2018
GIZ	48	138,182	138,230	(106,750)		31,480
GIZ Local subsidy	1,650		6,150	(6,150)		
Ministry of Innovation and Entrepreneurship		427.064	137,961	(2,369)		- 135,592
Deferred revenue	1,698	280,643	282,341	(115,269)		- 167,072
STIKK fund unrestricted	(31,777)	117,469	85,692	(120,745)	-	(35,053)
Capital Fund	24,369		24,369	(8,129)		- 16,240
(in Fixed Assets)			-0.00			
STIKK Fund	(7,408)	117,469	110,061	(128,874)		- (18,813)
Total Funds	(5,710)	398,112	392,402	(244,143)		- 148,259

Kosovo Association of Information and Communication Technology ("STIKK") Notes to the Financial Statements (continued) For the year ended December 31, 2018 12. FINANCIAL RISK MANAGEMENT STIKK's activities can be exposed to a variety of financial risks, including credit risk and risks associated with the effects of changes in foreign currency exchange rates and interest rates. The STIKK's risk management focuses on minimizing the potential adverse effects of risks over its business performance. Risk management is carried out by the STIKK's Management based on certain pre - approved written policies and procedures that cover overall risk management, as well as specific areas. 12.1 Credit risk Credit risk is the risk that one party to a financial instrument will fail to discharge an obligation and cause the other party to incur a financial loss. STIKK is exposed to credit risk from its customers where it provides trainings as well as from its candidates to whom it provides support. 12.2 Market risk

Market risk is the risk that changes in market prices, such as foreign exchange rates and interest rates will affect STIKK's income or the value of its holdings of financial instruments. The objective of market risk management is to manage and control market risk exposure within acceptable parameters, while optimizing the return.

Foreign exchange risk

П

8

STIKK is not exposed to foreign exchange risk as transactions are undertaken in local currency. The STIKK does not speculate in or engage in the trading with derivative instruments.

12.3 Interest rate risk

The STIKK currently is not exposed to interest rate risk.

Liquidity risk 12.4

Liquidity risk is defined as the risk when the maturity of assets and liabilities does not match. STIKK regularly monitors its liquidity in order to settle its obligations when they become due.

12.5 Fair value of financial instruments

Fair value represents the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The carrying value of all financial assets and liabilities reflected in the financial statements approximate their fair values.

Notes to the Financial Statements (continued)

For the year ended December 31, 2018

13. RELATED PARTIES

9

For the purposes of these financial statements, parties are considered to be related if one party has the ability to control the other party or exercise significant influence over the other party in making financial or operational decisions as defined by IAS 24 "Related Party Disclosures". In considering each possible related party relationship, attention is directed to the substance of the relationship, not merely the legal form. Below are transactions with related parties as of and for the year ended 31 December 2018 and 2017:

31 December 2018	Receivables	Liabilities	Revenues	Costs
ICK Key management short term benefits		275 - 275	9,200 - 9,200	8,050 49,732 59,925
31 December 2017	Receivables	Liabilities	Revenues	Costs
ICK		_	9,720	9,477

14. SUBSEQUENT EVENTS

Key management short term benefits

After 31 December 2018 – the reporting date until the approval of these financial statements, there are no adjusting events reflected in the financial statements or events that are materially significant for disclosure in these financial statements.

3,311

3,311

50,448 59,925

9,720